



DANTES European Advisor visits Afghanistan and Uzbekistan

by Marti Readel, DANTES European Advisor

Part of my job as the DANTES European Advisor is to visit our sites in this area of the world. Normally, I would drive, take a train, or take a commercial flight to a location. In June of this year I was a little more adventuresome. I was asked to join Mr. John Bush, Army Education Director for IMA-Europe, and Ms. Marsha Moses, the ESO in Bosnia, on a visit to Afghanistan and Uzbekistan to work with the respective commands on setting up full-service education centers in those areas.

Maybe some of you have been asked by your troops deployed to these areas, "How can I take my DSST or CLEP when I'm in Afghanistan or Uzbekistan?" For some time you were not able to give them your best guess, but in the future there are plans to set up centers in both these countries.

The three of us flew out of Germany on 15 June on a C-17 Air Force cargo aircraft. The C-17 is not a small plane. It's more than 170 feet

long with a wingspan of over 160 feet. In the plane the seats are on each side with the cargo strapped down in the middle. We were issued earplugs and arrived 7 hours later at Bagram Air Base, Afghanistan. As we taxied along the runway, one could see the 25,000-foot Hindu-Kush mountain range surrounding the Air Base.



Education Center, Uzbekistan

MAJ Byron Johnson met us at the Air Base. MAJ Johnson is an Army Reserve officer serving a 1-year tour in Afghanistan. His

civilian job is an ESS at the Pentagon Army Education Center. We were taken to our tents complete with cots, sleeping bags, and MREs if hungry when the dining facility was not open.

The next day we had our first appointment at 0400 Zulu time, also called Greenwich Mean Time. The base operates on Zulu time. That might sound very early, but when I finally converted it to the local time it was 0830 in the morning.

Mr. Bush, Marsha Moses, and I

were eager to meet with the command. The meetings for the next few days in Bagram were all focused on planning for education centers and testing facilities for the base and surrounding areas. Every place we
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DANTES personnel transition to new roles



Mr. Vince Harmon

Mr. Vince Harmon was recently selected to head the DANTES Education Support Department.

Vince's former positions at DANTES include those of European Representative; Department Head, Education Support, Assessment and Training; Program Manager of Marketing and Training; and Counseling Support.

Ms. Pat Landry assumed the role of Manager, Higher Education Programs (ACE, SOC, and MIVER).

Pat has been with DANTES for 11 years, serving as Program Manager of Reference Publications, DOD Worldwide Education Symposium Chairperson (2000 and 2003), MIVER and ACME.



Ms. Pat Landry

Distance Learning

DANTES Distance Learning Catalog updates

DANTES Catalog of Nationally Accredited Distance Learning Programs

Add the following to the schools affiliated with DANTES:

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Fax: (602) 648-5755

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Trade Management – completion

degree

EUROPEAN

FROM 1

went the command was happy to see us. The command priority in these areas is to establish education centers to support the troops.

In the early morning hours on Wednesday we started our venture to Camp Stronghold Freedom on the Karshi-Khanabad Air Base in Uzbekistan. We left Bagram in the afternoon on a C-130. Two hours later, and a few minutes of sleep, we arrived in Uzbekistan.

Our living quarters in Uzbekistan were brand new wooden structures with air conditioning and regular

beds. We all thought we had been elevated to first class. Both bases are quickly moving to permanent structures.

We were shown around the base and took a walk-through to see the rooms reserved for the education center. The testing office is awaiting a new safe, additional chairs, and some computers. Again, the command is most supportive and eager to have centers in these locations to assist in

sounds very easy, but we started the wait very early in the morning to catch an available hop. I now realize why troops can sleep most anywhere. You catch the sleep when you can get it. I even slept comfortably on the metal floor of the C-17 on our return to Germany.

The visit to both areas was rugged but most exciting. Everyone we met was so dedicated to bringing education services to those troops living



(L) MAJ Byron Johnson, Army Reserves, Afghanistan; Ms. Marti Readel, DANTES European Advisor; Ms. Marsha Moses, ESO in Bosnia; and Mr. John Bush, Army Education Director for IMA-Europe

education for their Soldiers and Airmen.

Many of the workers on the base in Uzbekistan are local civilians. They are brought in daily from the nearby towns and are quite happy to be working on base for the Americans. Because of security reasons, this is not as common in Afghanistan. Also, much of the equipment, supplies, and building materials can be purchased on the economy in Uzbekistan. Most all of the supplies and materials to build the education center in Uzbekistan were locally purchased.

We left Uzbekistan on Friday for our long flight back to Rhein Main Air Base, Germany. I know that

there. All we had to do was walk around the bases a few hours and troops would come up to us and ask if we were the “education folks.” These people want to take their military tests, civilian tests, and go to school. They are restricted to the bases. They can’t go into town to get away. Their workday is 12 or more hours and the only relaxation is to go to the gym. You saw the troops come in after searching for landmines all day in the 90+ degree heat and all they wanted to know was when can they go to school or take a test! These visits reaffirmed to me why we do what we do. That client is the most important person.

Calendar

November

| | |
|------------|------------------|
| 10-15 | GRE Subject* |
| 15-19 | Praxis* |
| 13, 18, 20 | ASE (Conus)** |
| 18, 19, 20 | ASE (Overseas)** |

December

| | |
|-------|-------------------------------------|
| 5 | Excelsior Extended Response (Essay) |
| 6 | LSAT |
| 15-20 | GRE Subject* |

January 2004

| | |
|-------|---------|
| 10-14 | Praxis* |
|-------|---------|

February

| | |
|---|-------------------------------------|
| 6 | Excelsior Extended Response (Essay) |
| 7 | LSAT |

Notes:

Overseas test centers send orders 6 weeks before the test date. Conus test centers send orders 4 weeks before the test date. Contractors ship tests to arrive just before the planned test date.

*Select only one test date from the published period for DANTES testing and specify that date on the order form.

http://www.dantes.doded.mil/dantes_web/library/docs/examinations/03-04cal.doc

Correction to DEPH, DSST Chapter

Please make the following changes to the FY04 *DEPH, Part II, DSST, Chapter 4*, page II-4-20:

The correct Form Numbers for “A History of the Vietnam War” are SG/SL 473. SF 473 was withdrawn on 31 March 2003. Additionally, the Minimum Score for “A History of the Vietnam War” should be 44.

Prompt return of recalled CLEP exams — a must!

We need your assistance with the timely return of the November 2003 and January 2004 recalled CLEP exams. Unlike previous recalls, these two involve test titles that will be reintroduced as CLEP eCBT paper-based tests in April 2004.

For more information, visit the Examination Programs Web page at www.dantes.doded.mil/dantes_web/examinations/CLEP.htm

To be eligible to receive the new tests in April 2004, the DANTES TCO must return all of the November 2003 and January 2004 recalled exams. All inventory discrepancies involving these recalled tests must be resolved before DANTES will authorize Chauncey Group International (CGI) to send the new CLEP eCBT paper-based tests.

Things to keep in mind:

- ◆ Order the remaining CLEP tests in advance according to the order dates listed on Pages II-5-26–27 in the FY04 CLEP chapter.
- ◆ Administer and return these test booklets with accompanying answer sheets as soon as possible.
- ◆ Review your test logs and CGI/ETS Quarterly Volume Reports; if you don't need a particular test, return it now. This is particularly true for the 31 March 2004 exams as many of them are low volume tests.
- ◆ Immediately after 30 November 2003 and 31 January 2004, return the respective recalled exams. Because of holiday mail volume, expect delays in receipt of the 30 November exams at CGI.

- ◆ Finally, many centers will be returning a large volume of exams. Use sturdy mailing materials, ensure an accurately completed document receipt form accompanies each test package, use controlled mail to return the tests, and monitor the status of the returned original document receipt form. This is your only proof that what you sent was received by CGI.

ACT Assessment reminder

Do you normally stock the ACT Assessment? If the ACT test booklets in your safe are Form 59E, they expired 31 October and cannot be used after that date. To order the new form see page II-2-6 of the FY04 *DANTES Examination Program Handbook (DEPH) ACT Chapter*.

And remember, you must return unused answer folders with the test booklets or account for them in writing if they can not be returned.

ASQ offers new certification exams

The American Society for Quality (ASQ) is offering three new certification examinations. They are:

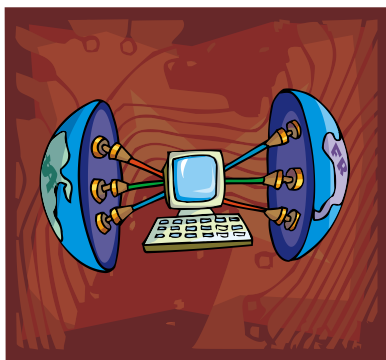
- ◆ Calibration Technician (CCT)
- ◆ Quality Auditor-Biomedical (CQA-Biomedical)
- ◆ Quality Auditor-Hazard Analysis and Critical Control Point (CQA-HACCP)

For more information on ASQ, visit <http://www.asq.org> or http://www.dantes.doded.mil/dantes_web/certification/deph/pt3/index.htm.

Counseling

DISCOVER program available online

ACT has almost completed offering the first year of an Internet version of DISCOVER. To review and add new locations during the next contract option, we need to know who is interested. No site currently using the Internet DISCOVER needs to contact us because it will be automatically extended unless the site indicates they wished to drop.



The program is hosted entirely on ACT's servers, which means there is nothing to load or install at the site. All sites need is Internet access (56K or better). Individuals using this version will be able to log on with their unique password from any computer that has Internet access, allowing use at home and other locations.

This new eDISCOVER version contains all the features that DISCOVER users have indicated are most important and used most often. While this includes most of the parts of the current Windows® version on CD-ROM, the Life Roles, Transitions, Job Setting Values, and MBTI Results sections are not available at this time online. A few minor changes have been made in the Prepare for Job

Search section, and due to current limits on Web technology in many areas, videos (including the Interview videos) are not available in this initial release.

More information about the Internet version is available on the ACT Web site at www.act.org/discover. Make sure you also review the Tech Specs. If you have questions about the Internet version or the Windows® version, please e-mail discover@act.org, or call 800-498-6068 (identify yourself as a DANTES military site).

ACT, Inc. needs your response in order to plan for which version you'd like to use when the update cycle occurs in January. If you currently are authorized to use the CD-ROM Windows® version and wish to convert to Internet, please send an e-mail to discover@act.org with this information:

- ◆ Your site or base name
- ◆ Address
- ◆ Your name and position
- ◆ Your phone number
- ◆ Version for January update: (Windows CD or Internet)

If you are not currently authorized to use DISCOVER and are interested in coming on board in January, contact Vince Harmon at DANTES CML (850) 452-1844 or DSN 922-1844 before 19 December 2003.

Change to Directory of Education Centers

The Directory of Education Centers (Active and Reserve) which resides on the DANTES Home Page has removed the personal e-mail listings and substituted a generic e-mail contact for Navy College Offices.

Due to the security restrictions imposed by DOD concerning the availability of information on a non-secure Web site, we are requesting education centers contact us with any new information or when they switch to a generic e-mail. This will allow the *Directory* to remain correct for all to use.

New reference publications handout available

DANTES has developed a handout that explains the Reference Publications Program and the Military Counselor Network (MCNet).

The handout explains which publications are restricted and nonrestricted and explains the difference. It provides the name of each reference publication, lists the stock number of each unrestricted item, gives information on how to order *any* publication, and includes the limits on how many can be ordered from DANTES.

The last page of the handout explains the MCNet and serves as a tool to encourage educational personnel to join the listserv. We now have 1,150 members in MCNet and it's growing daily!!

For a copy of this handout, contact the DANTES Reference Publication Manager at refpubs@voled.doded.mil or call at DSN 922-1763 or (850) 452-1763.

NPS Graduates Nation's First Defense-oriented MBAs, Receives Top Business School Accreditation

By Barbara Honegger, Naval Postgraduate School Public Affairs

MONTEREY, Calif. (NNS) — The Naval Postgraduate School (NPS) has just made Navy and business school history.

June 20, Vice Chief of Naval Operations Adm. William J. Fallon oversaw the presentation of the nation's first Defense-oriented Master in Business Administration (MBA) degrees to 44 U.S. and international officers, at the 204th graduation ceremonies at the Navy's corporate university.

"This is a special time in the history of the Naval Postgraduate School," Graduate School of Business and Public Policy Dean Douglas Brook told the inaugural MBA class. "What you do when you leave here, with the knowledge and skills you have gained here, will be the first living legacy of our unique mission as the premiere graduate management program of the Department of Defense. You are the true plank holders of the NPS Master of Business Administration program."

"I can't imagine getting my MBA at any other university," said F-18 Hornet pilot and top academic award winner for the plank holder class, Cmdr. Marcus Pritchard. "It's the best of both worlds — a traditional civilian and defense-oriented business management program, with a much greater defense focus and knowledge immersion than a traditional civilian MBA." Pritchard, who also received the highest academic recognition for NPS students overall, will rejoin Fixed Wing Squadron (VFA) 25 at Lemoore Naval Air Station, first as executive officer and then as commanding officer. At a pre-graduation

convocation, NPS Superintendent Rear Adm. David R. Ellison recalled the evolution of the new MBA program. "A few years ago, we saw a revolution in naval affairs taking place, so we made the conscious decision to have a revolution in naval business affairs, and begin it right here at the Naval Postgraduate School," Ellison said. "We realized that, to transform the art of war, you also need to transform the business infrastructure that supports it. Eighteen months ago, we stood up the nation's first defense-oriented masters in business administration program, where officer students get all the business essentials they'd get in a traditional civilian university, but taught in the context of what they'll be doing in the military in the future." The convocation's keynote speaker was John Kao, an international authority on corporate innovation and author of "Jamming: The Art and Discipline of Business Creativity." Kao urged the graduates to boldly transfer the spirit and mindset of business entrepreneurship to the military. "We've entered a new era of innovation-based warfare, where what we don't know — and don't know that we don't know — is the most important knowledge of all," Kao said. "September 11th was a bold surprise move by an agile, loosely coupled adversary with nothing to lose and a burning desire to succeed — what in the business world we'd call an entrepreneur. What we have to do now is to out-innovate and out-entrepreneur our asymmetric adversaries — to become entrepreneurial warriors. And to do that, we have to

move to a new paradigm where risk taking, thinking on your feet, and even making it up as you go along — jamming — are actively rewarded."

In their remarks, both Fallon and Ellison re-emphasized this same innovation theme.

"Leadership is an equilateral triangle, with each side supported by education," Ellison said. "The first side is innovation...the second, risk taking...and the third, integrity."

Precisely because of this risk-taking, change-agent attitude, "the Naval Postgraduate School is a national asset," Fallon told all 298 graduates, including the 44 MBA plank holders. "I encourage you to continue to be innovators in the dynamic world we face."

The first NPS MBA class consists of 33 officers from the Navy, Marine Corps, Army and Naval Reserve, and 11 international officers from Greece, Turkey, Hungary, Bulgaria, Romania, the Czech Republic, Thailand, and Botswana.

Capt. Udomslip Thuwadol, of the Royal Thai Army, mirrored the experience of the other international officers in the program. "I've talked to colleagues in other MBA programs, both here in the U.S. and in other countries, and they don't have the richness or defense focus that this program does," he said. "Because of the knowledge and skills I've gained at NPS, instead of steering a small wheel when I return to my country, I will now be steering a much larger wheel, which is better both for me and for our whole defense force."

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From the Advisor's Desk

Leveraging resources

by MGySgt James O'Keefe, DANTES Special Enlisted Advisor



MGySgt O'Keefe

In today's fast-paced world, we find ourselves inundated with information. Much like the doctor who must triage patients based on symptoms, education professionals constantly assess relevance and usefulness of information that best meets the needs of clients. In short- where are the pearls amongst all the oysters? I went to the DANTES Staff to ask the question: "If you were to point to some 'pearls' of information often used by visitors to the DANTES Web site; and likely useful to education center professionals, where would they be found? And why are they useful?" Here are a couple of pearls:

- ◆ The Military Counselor Network (MCNet) Web page. This site is useful because you can learn about the MCNet and how it benefits Military Education Counselors.

This site also features a simple, electronic registration. Members join a listserv that offers subject matter-specific information via contact with other VoEd Professionals. The MCNet presently includes over 1,100

members. This is a real time saver! Are you a member? Visit http://www.dantes.doded.mil/dantes_web/counselorsupport/mcnet/index.htm.



F, Fulcrum; L, Lever.

- ◆ The Examinations Program CLEP update Web page. This site details the withdrawal schedule for the current paper-based CLEP Program and discusses options for accessing CLEP eCBT exams in the near future. This includes the use of on-campus national test centers and the introduction of the new (14), high volume paper-based versions of the CLEP eCBT test titles. This site provides specifics on the recalled November 2003 and January 2004 recalled exams—"prior to" the delivery of the new paper-based CLEP eCBT tests. Essential information for all test centers! Visit http://www.dantes.doded.mil/dantes_web/examinations/CLEP.htm

Thank you for all you do for our Service members!

Do you have a favorite Web page on the DANTES Web site? E-mail me at ea@voled.doded.mil.

Check out the DANTES Web site at <http://www.dantes.doded.mil/>.

NPS

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Thuwadol will report to the Royal Thai Defense Force, Defense Resources Management Directorate.

The Navy's defense-oriented MBA program also passed a second historic milestone, June 19. At the pre-graduation convocation, San Jose State College of Business professor William F. Morrison formally installed a new NPS chapter of Beta Gamma Sigma, the honor society for business programs accredited by the Association to Advance Collegiate Schools of Business International (AACSB), which accredited the program in 2002. Following the chartering, he inducted four top students from the first MBA class as members: Cmdr. Marcus Pritchard, Lt. Cmdr. Andrew Hascall, Lt. Cmdr. Christopher John Koczur, and U.S. Army Maj. George Arthur Holland.

"This is a truly historic day for the Naval Postgraduate School," Morrison told the new members. "AACSB is the most prestigious accreditation body for colleges of business anywhere in the world. Globally, less than 450 business programs are accredited by our organization, which puts you in the highest possible levels of academic achievement for business schools worldwide."

In addition to the MBA graduates, the business school also awarded four Master of Science degrees in financial management, and 10 Master of Science degrees in contract management.

For more information about the Naval Postgraduate School, go to <http://www.nps.navy.mil>.

How much do teachers make?

Service members interested in the Troops to Teachers (TTT) Program often have questions about teachers' salaries and benefits.

A good source of information is the home page of the individual school district. If the district's Web address is unknown, find it by using Internet search engines such as **Google.Com** or **GreatSchools.Net**.



The TTT home page also has links to other sources of summarized information about teacher salaries. Two key links are the U.S. Department of Labor's Bureau of Labor Statistics at <http://stats.bls.gov/oco/home.htm> and the American Federation of Teachers at <http://www.aft.org/research/salary/home.htm>. Because of the time required to gather the data, the current year's cumulative figures are not available.

Complete program information is available on the TTT home page at **ProudToServeAgain.Com** or call 1-800-231-6242, 850-452-1234, or DSN 922-1234. TTT's e-mail address is ttt@voled.doded.mil.

Web sites to check for teacher salary information:

- ♦ **U.S. Department of Labor's Bureau of Labor Statistics at <http://stats.bls.gov/oco/home.htm>**
- ♦ **American Federation of Teachers at <http://www.aft.org/research/salary/home.htm>.**



Veterans Day

11 November 2003

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The Secretary of the Navy has determined this publication necessary in the transaction of business required by law of the Department of the Navy. Funds for printing this publication have been approved by the Navy Publications and Printing policy committee.

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